

Signature Value[™] Harmony HMO Offered by United Healthcare of California

HMO Schedule of Benefits

20/200A

These services in the table below are covered as indicated when authorized through your Primary Care Physician in your Network Medical Group.

Calendar Year Deductible	None
Maximum Benefits	Unlimited
Annual Out-of-Pocket Limit	Individual: \$2,000
Annual Out-of-Pocket Limit includes Co-payments for UnitedHealthcare	Family: \$6,000
benefits including behavioral health, and prescription drug and acupuncture	• • •
benefits. It does not include standalone, separate and independent Dental,	
Vision and Chiropractic benefit plans offered to groups. Co-payments for	
certain types of Covered Health Care Services do not apply toward the Out-	
of-Pocket Limit and will require a Co-payment even after the Out-of-Pocket	
Limit has been met. The Annual Out-of-Pocket Limit includes Co-payments	
for UnitedHealthcare benefits including behavioral health, and prescription	
drugs and acupuncture benefits. It does not include standalone, separate	
and independent Dental, Vision and Chiropractic benefit plans offered to	
groups. When an individual member of a family unit has paid an amount of	
Deductible and Co-payments for the Calendar Year equal to the Individual	
Out-of-Pocket Limit, no further Co-payments will be due for Covered Health	
Care Services for the remainder of that Calendar Year. The remaining family	
members will continue to pay the applicable Co-payment until a member	
satisfies the Individual Out-of-Pocket Limit or until a family satisfies the	
Individual Out-of-Pocket Limit.	
Coupons: We may not permit certain coupons or offers from pharmaceutical	
manufacturers or an affiliate to apply to your Out-of-Pocket Limit.	
PCP Office Visits	\$20 Office Visit Co-payment
Specialist Office Visits	\$20 Office Visit Co-payment
(Member required to obtain referral to Specialists except for OB/GYN	
Physician Services and Emergency/Urgently Needed Services)	
Co-payments for audiologist and podiatrist visits will be the same as	
for the PCP.	
Hospital Benefits	\$200 Co-payment per admit
(Only one hospital Co-payment per admit is applicable. If a transfer to	
another facility is necessary, you are not responsible for the additional	
hospital admission Co-payment for that admit)	¢100 Co novement
Emergency Services	\$100 Co-payment Co-payment waived if admitted
Urgently Needed Services	1 7
Urgent care services – services provided within the geographic area	No charge
served by your medical group	
Urgent care services – services provided outside of the geographic	\$50 Co-payment
area served by your medical group	
Please consult your EOC for additional details. Consult your physician	
website or office for available urgent care facilities within the area	
served by your medical group.	

Benefits Available While Hospitalized as an Inpatient

Bone Marrow Transplants	\$200 Co-payment per admi
Clinical Trials Clinical Trial services require prior authorization by UnitedHealthcare. If you participate in a Cancer Clinical Trial provided by an Out-of-Network Provider that does not agree to perform these services at the rate UnitedHealthcare negotiates with Participating Providers, you will be responsible for payment of the difference between the Out-of-Network Providers billed charges and the rate negotiated by UnitedHealthcare with Participating Providers, in addition to any applicable Co-payments, coinsurance or deductibles.	Paid at negotiated rate. Balance (if any) is the responsibility of the Member
Hospice Services (Prognosis of life expectancy of one year or less)	\$200 Co-payment per admi
Hospital Benefits (Only one hospital Co-payment per admit is applicable. If a transfer to another facility is necessary, you are not responsible for the additional hospital admission Co-payment for that admit)	\$200 Co-payment per adm
Mastectomy/Breast Reconstruction (After mastectomy and complications from mastectomy)	\$200 Co-payment per adm
Maternity Care Preventive tests/screenings/counseling as recommended by the U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as Paid in Full. There may be a separate Co-payment for the office visit and other additional charges for services rendered. Please call the Customer Service number on your ID card.	\$200 Co-payment per adm
Mental Health Services including, but not limited to, Residential Treatment Centers Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a complete description of this coverage. (Only one hospital Co-payment per admit is applicable. If a transfer to another facility is necessary, you are not responsible for the additional hospital admission Co-payment for that admit)	\$200 Co-payment per admi
Newborn Care The inpatient hospital benefits Co-payment does not apply to newborns when the newborn is discharged with the mother within 48 hours of the normal vaginal delivery or 96 hours of the cesarean delivery. Please see the Combined Evidence of Coverage and Disclosure Form for more details.	\$200 Co-payment per adm
Physician Care	No charg
Reconstructive Surgery	\$200 Co-payment per adm
Rehabilitation and Habilitative Care (Including physical, occupational and speech therapy)	\$200 Co-payment per adm
Skilled Nursing Facility Care (Up to 100 days per benefit period)	\$200 Co-payment per adm
Substance Related and Addictive Disorder including, but not limited to, npatient Medical Detoxification and Residential Treatment Centers Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a complete description of this coverage.	No charg
Termination of Pregnancy (Medical/medication and surgical)	No charg

Benefits Available on an Outpatient Basis

Allergy Testing/Treatment (Serum is covered) PCP Office Visit \$20 Office Visit Co-payment Specialist Office Visit \$20 Office Visit Co-payment \$100 Co-payment Ambulance (Only one ambulance Co-payment per trip may be applicable. If a subsequent ambulance transfer to another facility is necessary, you are not responsible for the additional ambulance Co-payment) Clinical Trials Paid at negotiated rate. Balance (if any) is the Clinical Trial services require prior authorization by UnitedHealthcare. If responsibility of the Member. you participate in a Cancer Clinical Trial provided by an Out-of-Network Provider that does not agree to perform these services at the rate UnitedHealthcare negotiates with Participating Providers, you will be responsible for payment of the difference between the Out-of-Network Providers billed charges and the rate negotiated by UnitedHealthcare with Participating Providers, in addition to any applicable Co-payments, coinsurance or deductibles. Cochlear Implant Devices \$20 Co-payment per item (Additional Co-payment for outpatient surgery or inpatient hospital benefits and outpatient rehabilitation therapy may apply) In instances where the negotiated rate is less than your Co-payment, you will pay only the negotiated rate. Dental Treatment Anesthesia \$20 Co-payment (Additional Co-payment for outpatient surgery or inpatient hospital benefits may apply) \$35 Co-payment Depo-Provera Medication – (other than contraception) (limited to one Depo-Provera injection every 90 days. Additional Co-payment for office visits may apply.) Dialvsis \$20 Co-payment per treatment (Additional Co-payment for office visits may apply) Durable Medical Equipment No charge In instances where the negotiated rate is less than your Co-payment, you will pay only the negotiated rate. Durable Medical Equipment for the Treatment of Pediatric Asthma No charge (Includes nebulizers, peak flow meters, face masks and tubing for the Medically Necessary treatment of pediatric asthma of Dependent children who are covered until at least the end of the month in which Member turns 19 years of age.) Hearing Aid - Standard No charge \$5,000 annual benefit maximum per calendar year. Limited to one hearing aid (including repair and replacement) per hearing impaired ear every three years. (Repairs and/or replacements are not covered, except for malfunctions. Deluxe model and upgrades that are not medically necessary are not covered.) Hearing Aid – Bone Anchored Depending upon where the covered health Repairs and/or replacements are not covered, except for malfunctions. service is provided, benefits for bone anchored Deluxe model and upgrades that are not Medically Necessary are not hearing aid will be the same as those stated covered. Bone-anchored hearing aid will be subject to applicable under each covered health service category in this Schedule of Benefits. medical/surgical categories (e.g. inpatient hospital, physician fees) only for members who meet the medical criteria specified in the Combined Evidence of Coverage and Disclosure Form. Repairs and/or

Necessary are not covered.

replacement for a bone-anchored hearing aid are not covered, except for malfunctions. Deluxe model and upgrades that are not Medically

Benefits Available on an Outpatient Basis (Continued)

Hearing Exam PCP Office Visit \$20 Office Visit Co-payment Specialist Office Visit \$20 Office Visit Co-payment Co-payments for audiologist and podiatrist visits will be the same as for the PCP. Preventive tests/screenings/counseling as recommended by the U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as Paid in Full. There may be a separate Co-payment for the office visit and other additional charges for services rendered. Please call the Customer Service number on your ID card. Home Health Care Visits No charge (Up to 100 visits per calendar year) Home Test Kits for Sexually Transmitted Diseases Depending upon where the covered health service is provided, benefits will be the same as those stated under each covered health service category in this Schedule of Benefits **Hospice Services** No charge (Prognosis of life expectancy of one year or less) Infertility Services Not covered Infusion Therapy No charge Infusion Therapy is a separate Co-payment in addition to a home health care of an office visit Co-payment. Applies to dollar co-payments only: In instances where the negotiated rate is less than your Co-payment, you will pay only the negotiated rate. Injectable Drugs No charge (Co-payment/Coinsurance not applicable to injectable immunizations, birth control, Infertility and insulin. If injectable drugs are administered in a physician's office, office visit Co-payment/Coinsurance may also apply) **Outpatient Injectable Medication** Self-Injectable Medication Applies to dollar co-payments only: In instances where the negotiated rate is less than your Co-payment, you will pay only the negotiated rate. FDA-approved contraceptive methods and procedures recommended by the Health Resources and Services Administration as preventive care services will be 100% covered. Co-payment applies to contraceptive methods and procedures that are NOT defined as Covered Health Care Services under the Preventive Care Services and Family Planning benefit as specified in the Combined Evidence of Coverage and Disclosure Form. aboratory Services No charge (When available through or authorized by your Participating Medical Group) (Additional Co-payment for office visits may apply) Maternity Care, Tests and Procedures **PCP Office Visit** No charge Specialist Office Visit No charge Preventive tests/screenings/counseling as recommended by the U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as Paid in Full. There may be a separate Co-payment for the office visit and other additional charges for services rendered. Please

call the Customer Service number on your ID card.

Benefits Available on an Outpatient Basis (Continued)	
Mental Health Care Services	
Outpatient Office Visits include:	\$20 Office Visit Co-payment
Diagnostic evaluations, assessment, treatment planning, treatment	ψ20 Omeo View σο μαγίποια
and/or procedures, individual/ group counseling, individual/ group	
evaluations and treatment, referral services, and medication	
management	
Il Other Outpatient Treatment include:	No charge
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Partial Hospitalization/ Day Treatment, Intensive Outpatient Treatment,	
crisis intervention, electro-convulsive therapy, psychological testing,	
facility charges for day treatment centers, Behavioral Health Treatment	
for pervasive developmental Disorder or Autism Spectrum Disorders,	
laboratory charges, or other medical Partial Hospitalization/ Day	
Treatment and Intensive Outpatient Treatment, and psychiatric	
observation.	
(Please refer to your Supplement to the UnitedHealthcare of California	
Combined Evidence of Coverage and Disclosure Form for a complete	
description of this coverage.)	
Oral Surgery Services	\$100 Co-payment
Outpatient Habilitative Services and Outpatient Therapy	\$20 Office Visit Co-payment
Outpatient Medical Rehabilitation Therapy at a Participating	\$20 Office Visit Co-payment
1 '	\$20 Office visit Co-payment
Free-Standing or Outpatient Facility	
(Including physical, occupational and speech therapy)	
Outpatient Surgery at a Participating Free-Standing or Outpatient Surgery	No charge
Facility	
Physician Care	
PCP Office Visit	\$20 Office Visit Co-payment
Specialist Office Visit	\$20 Office Visit Co-payment
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Preventive Care Services	No charge
(Services as recommended by the American Academy of Pediatrics	
(AAP) including the Bright Futures Recommendations for pediatric	
preventive health care, the U.S. Preventive Services Task Force with an	
"A" or "B" recommended rating, the Advisory Committee on	
Immunization Practices and the Health Resources and Services	
Administration (HRSA), and HRSA-supported preventive care guidelines	
for women, and as authorized by your Primary Care Physician in your	
Participating Medical Group.) Covered Health Care Services will include,	
but are not limited to, the following:	
Colorectal Screening	
Hearing Screening	
Human Immunodeficiency Virus (HIV) Screening	
Immunizations	
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- **Newborn Testing**
- **Prostate Screening**
- Vision Screening
- Well-Baby/Child/Adolescent care
- Well-Woman, including routine prenatal obstetrical office visits

Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form. Preventive

tests/screenings/counseling as recommended by the U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as Paid in Full. There may be a separate Co-payment for the office visit and other additional charges for services rendered. Please call the Customer Service number on your ID card.

Benefits Available on an Outpatient Basis (Continued)

Prosthetics and Corrective Appliances
In instances where the negotiated rate is less than your Co-payment,

you will pay only the negotiated rate.

Radiation Therapy

Standard: No charge

(Photon beam radiation therapy)

Complex: \$50 Co-payment

(Examples include, but are not limited to, brachytherapy, radioactive implants and conformal photon beam; Co-payment applies per 30 days or treatment plan, whichever is shorter; Gamma Knife and Stereotactic procedures are covered as outpatient surgery. Please refer to outpatient surgery for Co-payment amount if any) In instances where the negotiated rate is less than your Co-payment, you will pay only the negotiated rate.

Radiology Services

Standard: (Additional Co-payment for office visits may apply)

Specialized Scanning and Imaging Procedures:

No charge

Specialized Scanning and Imaging Procedures: (Examples include but are not limited to, CT, SPECT, PET, MRA and MRI – with or without contrast media) A separate Co-payment will be charged for each part of the body scanned as part of an imaging

procedure. In instances where the negotiated rate is less than your Copayment, you will pay only the negotiated rate.

Substance Related and Addictive Disorder Services

Outpatient Office Visits include, but are not limited to:

Diagnostic evaluations, assessment, treatment planning, treatment and/or procedures, individual/group evaluations and treatment, individual/group counseling and detoxifications, referral services, and medication management

All Other Outpatient Treatment includes, but are not limited to:

No charge
Partial Hospitalization/ Day Treatment, Intensive Outpatient Treatment,

crisis intervention, facility charges for day treatment centers, laboratory charges. and methadone maintenance treatment

Please refer to your UnitedHealthcare of California Combined

Evidence of Coverage and Disclosure Form for a complete

description of this coverage.

Termination of Pregnancy (Medical/medication and surgical)

FDA-approved contraceptive methods and procedures recommended by the Health Resources and Services Administration as preventive care services will be 100% covered. Co-payment applies to contraceptive methods and procedures that are NOT defined as Covered Services under the Preventive Care Services and Family Planning benefit as specified in the Combined Evidence of Coverage and Disclosure Form.

Vasectomy No charge

No charge

Virtual Care Services No charge

Benefits are available only when services are delivered through a Designated Virtual Network Provider. You can find a Designated Virtual Network Provider by going to www.myuhc.com or by calling Customer Service at the telephone number on your ID card.

Vision Refractions \$20 Co-payment

Note: Benefits with Percentage Co-payment amounts are based upon the Allowed Amount, or the Recognized Amount as applicable, which is defined in the Evidence of Coverage.

Allowed Amounts

Allowed Amounts are the amount we determine that we will pay for Benefits.

- For Network Benefits for Covered Health Care Services provided by a Network Provider, except for your cost sharing obligations, you are not responsible for any difference between Allowed Amounts and the amount the provider bills.
- For Covered Health Care Services that are Ancillary Services received at Network facilities on a non-Emergency basis at which, or as a result of which, services are received from out-of-Network Providers, you are not responsible, and the out-of-Network provider may not bill you, for amounts in excess of your Co-payment, Co-insurance or deductible. You shall pay no more than the same cost sharing than you would pay for the same Covered Health Care Services received from a Network Provider.
- For Covered Health Care Services that are non-Ancillary Services received at certain Network facilities on a non-Emergency basis from out-of-Network Physicians who have not satisfied the notice and consent criteria or for unforeseen or urgent medical needs that arise at the time a non-Ancillary Service is provided for which notice and consent has been satisfied as described below, you are not responsible, and the out-of-Network provider may not bill you, for amounts in excess of your Co-payment, Co-insurance or deductible which is based on the Recognized Amount as defined in the Combined Evidence of Coverage and Disclosure Form.
- For Covered Health Care Services that are Emergency Health Care Services provided by an out-of-Network
 provider, you are not responsible, and the out-of-Network provider may not bill you, for amounts in excess of your
 applicable Co-payment, Co-insurance or deductible which is based on the Recognized Amount as defined in the
 Combined Evidence of Coverage and Disclosure Form.
- For Covered Health Care Services that are Air Ambulance services provided by an out-of-Network provider, you
 are not responsible, and the out-of-Network provider may not bill you, for amounts in excess of your applicable Copayment, Co-insurance or deductible which is based on the rates that would apply if the service was provided by a
 Network provider which is based on the Recognized Amount as defined in the Combined Evidence of Coverage and
 Disclosure Form.

Allowed Amounts are determined in accordance with our reimbursement policy guidelines or as required by law, as described in the Combined Evidence of Coverage and Disclosure Form.

For Network Benefits, Allowed Amounts are based on the following:

- When Covered Health Care Services are received from a Network provider, Allowed Amounts are our contracted fee(s) with that provider.
- When Covered Health Care Services are received from an out-of-Network provider as arranged by us, including when there is no Network provider who is reasonably accessible or available to provide Covered Health Care Services, Allowed Amounts are an amount negotiated by us or an amount permitted by law. Please contact us if you are billed for amounts in excess of your applicable Co-insurance, Co-payment or any deductible. We will not pay excessive charges or amounts you are not legally obligated to pay.

When Covered Health Care Services are received from an out-of-Network provider as described below, Allowed Amounts are determined as follows:

For non-Emergency Covered Health Care Services received at certain Network facilities from out-of-Network Physicians when such services are either Ancillary Services, or non-Ancillary Services that have not satisfied the notice and consent criteria of section 2799B-2(d) of the Public Health Service Act with respect to a visit as defined by the Secretary, the Allowed Amount is based on one of the following in the order listed below as applicable:

- The reimbursement rate as determined by a state All Payer Model Agreement.
- The reimbursement rate as determined by state law.
- The initial payment made by us or the amount subsequently agreed to by the out-of-Network provider and us.
- The amount determined by Independent Dispute Resolution (IDR).

For the purpose of this provision, "certain Network facilities" are limited to a hospital (as defined in 1861(e) of the Social Security Act), a hospital outpatient department, a critical access hospital (as defined in 1861(mm)(1) of the Social Security Act), an ambulatory surgical center as described in section 1833(i)(1)(A) of the Social Security Act, and any other facility specified by the Secretary.

IMPORTANT NOTICE: For Ancillary Services, non-Ancillary Services provided without notice and consent, and non-Ancillary Services for unforeseen or urgent medical needs that arise at the time a service is provided for which notice and consent has been satisfied, you are not responsible, and an out-of-Network Physician may not bill you, for amounts in excess of your applicable Co-payment, Co-insurance or deductible.

For Emergency Health Care Services provided by an out-of-Network provider, the Allowed Amount is based on one of the following in the order listed below as applicable:

- The reimbursement rate as determined by a state All Payer Model Agreement.
- The reimbursement rate as determined by state law.
- The initial payment made by us or the amount subsequently agreed to by the out-of-Network provider and us.
- The amount determined by Independent Dispute Resolution (IDR).

IMPORTANT NOTICE: You are not responsible, and an out-of-Network provider may not bill you, for amounts in excess of your applicable Co-payment, Co-insurance or deductible.

For Air Ambulance transportation provided by an out-of-Network provider, the Allowed Amount is based on one of the following in the order listed below as applicable:

- The reimbursement rate as determined by a state All Payer Model Agreement.
- The reimbursement rate as determined by state law.
- The initial payment made by us or the amount subsequently agreed to by the out-of-Network provider and us.
- The amount determined by *Independent Dispute Resolution (IDR)*.

IMPORTANT NOTICE: You are not responsible, and an out-of-Network provider may not bill you, for amounts in excess of your Co-payment, Co-insurance or deductible which is based on the rates that would apply if the service was provided by a Network provider.

For Emergency ground ambulance transportation provided by an out-of-Network provider, the Allowed Amount, which includes mileage, is a rate agreed upon by the out-of-Network provider or, unless a different amount is required by applicable law, determined based upon the median amount negotiated with Network providers for the same or similar service.

IMPORTANT NOTICE: Out-of-Network providers may bill you for any difference between the provider's billed charges and the Allowed Amount described here.

EACH OF THE ABOVE-NOTED BENEFITS IS COVERED WHEN AUTHORIZED BY YOUR PARTICIPATING MEDICAL GROUP OR UNITEDHEALTHCARE, EXCEPT IN THE CASE OF A MEDICALLY NECESSARY EMERGENCY OR URGENTLY NEEDED SERVICE OR OTHER SERVICES PROVIDED BY OUT-OF-NETWORK PROVIDERS AS DESCRIBED ABOVE. A UTILIZATION REVIEW COMMITTEE MAY REVIEW THE REQUEST FOR SERVICES.

Note: This is not a contract. This is a Schedule of Benefits and its enclosures constitute only a summary of the Health Plan.

THE MEDICAL AND HOSPITAL GROUP SUBSCRIBER AGREEMENT AND THE UNITEDHEALTHCARE OF CALIFORNIA COMBINED EVIDENCE OF COVERAGE AND DISCLOSURE FORM AND ADDITIONAL BENEFIT MATERIALS MUST BE CONSULTED TO DETERMINE THE EXACT TERMS AND CONDITIONS OF COVERAGE. A SPECIMEN COPY OF THE CONTRACT WILL BE FURNISHED UPON REQUEST AND IS AVAILABLE AT THE UNITEDHEALTHCARE OFFICE AND YOUR EMPLOYER'S PERSONNEL OFFICE. UNITEDHEALTHCARE'S MOST RECENT AUDITED FINANCIAL INFORMATION IS ALSO AVAILABLE UPON REQUEST.

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